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FOR IMMEDIATE RELEASE

FAST FOOD RESTAURANT CITED FOR YOUTH EMPLOYMENT VIOLATION Minors left to run Novi store without adult supervision

SEPTEMBER 27, 2005 – A Novi fast food restaurant has been issued a corrective action notice by the State of Michigan for leaving two minors to operate the store without adult supervision.

“A complaint was filed with the Novi Police Department in mid-July by parents of one of the minors when they learned the teens were running the Novi Subway shop alone, without an adult supervisor on site,” David Plawecki, a deputy director with the state’s Department of Labor & Economic Growth, reported. “The incident then came to the attention of our Wage & Hour Division, which enforces Michigan’s youth employment laws.”

A Wage & Hour investigator visited the store, 47790 Grand River, to verify the facts before issuing a corrective action letter. The letter advised the employer that the store was out of compliance with the state’s Youth Employment Standards Act by having minors, youth under the age of 18, working without adult supervision. If corrective action was not taken, the employer faced a misdemeanor violation punishable by imprisonment of up to a year, or a fine of up to \$500, or both.

According to the report, the two minors were working at the Novi Subway shop on July 18 and were left alone for about 90 minutes by the adult supervisor.

A follow-up visit in early August by the Wage & Hour investigator found the shop is now in compliance with state law.

Information about Michigan laws governing the employment of youth is available on the Wage & Hour Division’s website (www.michigan.gov/wagehour).

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